

# COVID-19 Fact Sheet #2

April 13, 2020

*Our co-founder Harlan Dodson always says, "We only represent our friends. They may be strangers when they come to us, but they'll soon be our friends"*

*In uncertain times, it is more important than ever to prioritize friendship. That's why we're launching a series of practical informational sheets addressing current needs and preparing for the future.*

*Feel free to share this fact sheet. But be sure to contact a lawyer to receive legal advice.*



*For more than 30 years, our firm has helped businesses solve today's problems and prepare for tomorrow's challenges. We're proud to be a Nashville tradition.*

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## SIX LEGAL MATTERS EMPLOYEES & EMPLOYERS SHOULD BE THINKING ABOUT

*This fact sheet covers issues that employers and employees are encountering as new laws are implemented as part as various stimulus packages related to COVID-19. We've also prepared information on business recovery loans and estate planning in times of uncertainty.*

We have compiled some resources around key concerns that employers should keep in mind as they navigate the financial impact of the pandemic while addressing the needs of their employees. **For each topic below, you can click to be redirected to an online article addressing the subject:**

1. [Employee Leave Under the New FFCRA & Other Laws](#)
2. [Tax Credits to Assist in Compliance with New Paid Leave Requirements](#)
3. [Compliance with State & Federal Law when Terminating or Furloughing Employees or Reducing Pay](#)
4. [Implications for Employer-Provided Benefits like Health Insurance & Retirement Plans](#)
5. [Employee Privacy Matters](#)
6. [Immigration Matters & Temporary Changes to I-9 Form Requirements](#)

You [can also click to read our entire factsheet, "Addressing COVID-19: What Employers Need to Know."](#) And of course, we are here to help if you need our assistance.

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We are continuing to update our [blog](#). Check there for more COVID-19 guides and information.

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